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## NASSAU COUNTY POLICE DEPARTMENT

### POLICE HEADQUARTERS

1490 Franklin Ave., Mineola • [www.pdcn.org](http://www.pdcn.org)  
516-573-7360



Become an Officer 2023 TRI 11 x 8.5.indd



**BRUCE A. BLAKEMAN**  
NASSAU COUNTY EXECUTIVE



**PATRICK J. RYDER**  
POLICE COMMISSIONER

# Become a NASSAU COUNTY POLICE OFFICER



**A Career For People Who  
Want To Make A Difference.**

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# Secure Your Community. Secure Your Future!

## BECOME A NASSAU COUNTY POLICE OFFICER

“Exciting”, “satisfying”, and “rewarding” are only some of the adjectives that describe a career in law enforcement today. Your future can be here with the men and women of one of the most respected police agencies in the nation, the Nassau County Police Department. It’s not just another job - it’s a career for people who want to make a difference.

As one of the most service-oriented departments in the nation, its over two hundred marked patrol units operate from precincts located throughout the county. Quality training, dedication and professionalism have established Nassau County Police Officers among the most outstanding in the country.

As a police officer, you will assume many different roles. On any given day, you may respond to a family dispute, investigate a crime, make an arrest, issue a traffic ticket, assist the victims of an auto accident or even save a life.

Through comprehensive training and tough physical conditioning, the Nassau County Police Academy will prepare you to meet your newly acquired responsibilities as a police officer. There will be unique challenges and opportunities for you to demonstrate your ability, concern and dedication to serving others. A career as a police officer is demanding, stimulating and rewarding. It is not for everyone, but it could be your new career.

## SALARY & BENEFITS *(Subject to Change)*

- \$141,108 after 11 years (average compensation after 11 years: 160,000 to \$170,000)
- Education incentive pay
- Up to 12% shift differential
- 10 paid holidays annually for the first two years, increasing to 12
- 15 paid vacation days to start, increasing to 30 days after 15 years of service
- 18 sick days
- 5 personal days
- Health Care Plans Available; Dental & Vision benefits
- 20 year contributory pension plan
- Tax-deferred savings plan

## REQUIREMENTS

- Candidates must compete in the required written examination and pass other screening procedures, including background investigation
- Candidates must be at least 17 years of age and have not reached their 35th birthday on the day of written exam; however, time spent on military duty or on terminal leave, not exceeding a total of seven years, shall be subtracted from the age of any applicant who passed their 35th birth day as provided in subdivision 10-a of Section 243 of the New York State Military Law
- No college education is required to take the examination, however, one year (32 credits) of college education is required for appointment. Those candidates who have not attained that level of education but are otherwise eligible for appointment will remain on the eligible list and will become eligible for appointment after they have obtained the necessary college credits
- Please note: Some village police departments require only a high school diploma for appointment

- Candidates must meet the physical and medical standards that apply at the time of the test
- Candidates must be able to perform the essential functions of the job
- Candidates must hold a valid New York State Drivers License at time of appointment
- Candidates must be legal residents of Nassau County, Suffolk County, Westchester County or one of the five boroughs of New York City at time of appointment and maintain residence within these areas
- Candidates must be citizens of the United States and Supervisory promotions are based upon the results of promotional examinations
- Appointments are determined on an individual basis by the Nassau County Civil Service Commission.

## OPPORTUNITIES

With experience comes opportunity for career advancement and promotion to supervisory ranks. Supervisory promotions are based upon the results of promotional examinations. Career opportunities include: patrol, marine, aviation, mounted, canine, plainclothes, specialized enforcement and many others. There is also the detective division which conducts investigations through a number of different squads such as: precinct, homicide, robbery, arson/bomb, property, juvenile and sex crimes. Additional opportunities are available in highway patrol, emergency services and community affairs along with a number of other units that reflect the needs of any large employer.

*Requirements are subject to change by the Nassau County Civil Service Commission. The Nassau County Police Department is an Equal Opportunity Employer striving to ensure that our employees reflect the people and interests of the diverse community it serves.*